

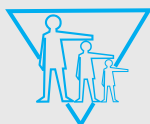


ANNUAL REPORT

2024



ZIMBABWE NATIONAL
FAMILY PLANNING COUNCIL



Family Planning: It's Your Choice

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Family Planning: It's Your Choice



2024 ANNUAL REPORT

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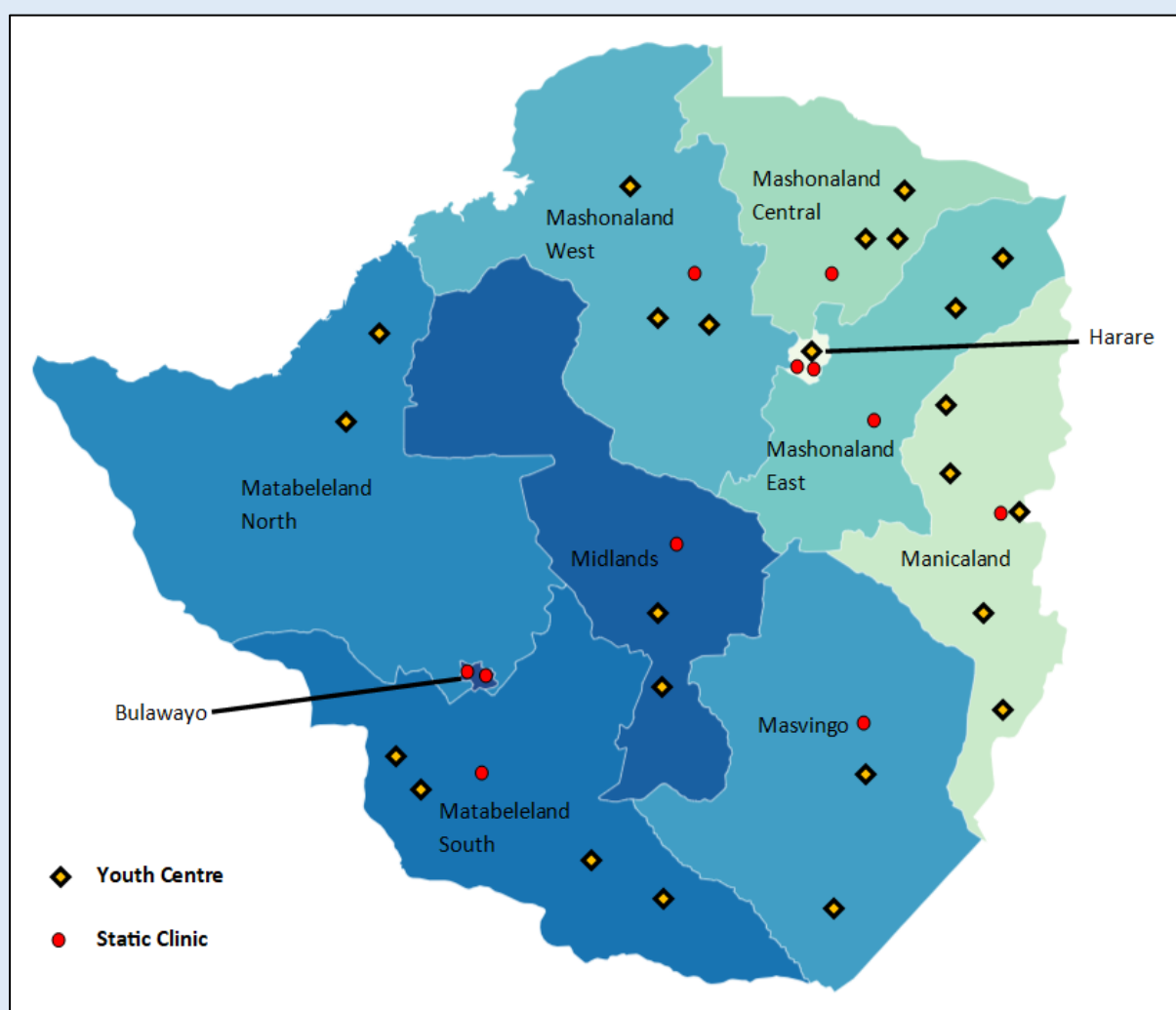
Acronyms

ASRH	: Adolescent Sexual Reproductive Health
ART	: Anti-retroviral Therapy
CBDs	: Community Based Distributors
CHW	: Community Health Worker
CSE	: Comprehensive Sexuality Education
CSOs	: Civil Society Organisations
CYPs	: Couple Years of Protection
DHE	: District Health Executives
DHIS2	: District Health Information System 2
FP	: Family Planning
HIPH	: Harare Institute of Public Health
HPA	: Health Professions Authority
HTS	: HIV Testing Services
ICT	: Information and Communication Technology
IEC	: Information Education and Communication
IUCD	: Intra-Uterine Contraceptive Device
LARCs	: Long Acting and Reversible Contraceptives
M&C	: Marketing and Communications
M&E	: Monitoring and Evaluation
mCPR	: Modern Contraceptive Prevalence Rate
MoHCC	: Ministry of Health and Child Care
NAC	: National AIDS Council
PCC	: Parent - Child Communication
PE	: Peer Educator
PEM	: Peer Educator Movement
PEP	: Post Exposure Prophylaxis
PHE	: Provincial Health Executives
PMD	: Provincial Medical Director
PrEP	: Pre-Exposure Prophylaxis
PSH	: Population Solutions for Health
PSZ	: Population Services Zimbabwe
SAT	: SRHR African Trust
SP	: Service Providers
SRH	: Sexual Reproductive Health
STIs	: Sexually Transmitted Infections
VIAC	: Visual inspection with acetic acid and Cervicography
VMMC	: Voluntary Medical Male Circumcision
WCD	: World Contraception Day
YFHSP	: Youth Friendly Health Services Provision
ZAS	: Zimbabwe Agricultural Show
ZAPS	: Zimbabwe Assisted Pull System
ZITF	: Zimbabwe International Trade Fair
ZNFPC	: Zimbabwe National Family Planning Council

Preamble

Zimbabwe National Family Planning Council (ZNFPC) is a non-profit making parastatal under the Ministry of Health and Child Care (MoHCC). ZNFPC has a mandate to coordinate, take leadership and support implementation of integrated Family Planning and related Sexual Reproductive Health services in Zimbabwe. The organisation operates in all the 10 provinces of Zimbabwe through four (4) service delivery channels which are Static Clinics, Community Health Workers (Community Based Distributors – CBDs and Peer Educators – PE), Youth Centres and Outreaches. ZNFPC has a total of 163 peer educators and 267 CBDs across the country. The Zimbabwe National Family Planning Strategic Plan (2022-2026) is the guiding document in the provision of quality integrated family planning (FP) and sexual reproductive health (SRH) services in the country.

ZNFPC Static Clinics and Youth Centres Distribution



Vision

Towards zero unmet need for family planning services among all in Zimbabwe by 2026

Mission

To provide rights-based quality integrated family planning services through innovation and co-ordination.

Values



Universal Access: Ensuring that all individuals, regardless of background, socio-economic status, gender, colour or creed, have equitable access to quality integrated contraception and Sexual Reproductive Health (SRH) services.



Rights-Based: Upholding and promoting informed choice and fundamental human rights of every individual to access quality integrated contraception and Sexual Reproductive Health (SRH) services without discrimination, coercion or stigma.

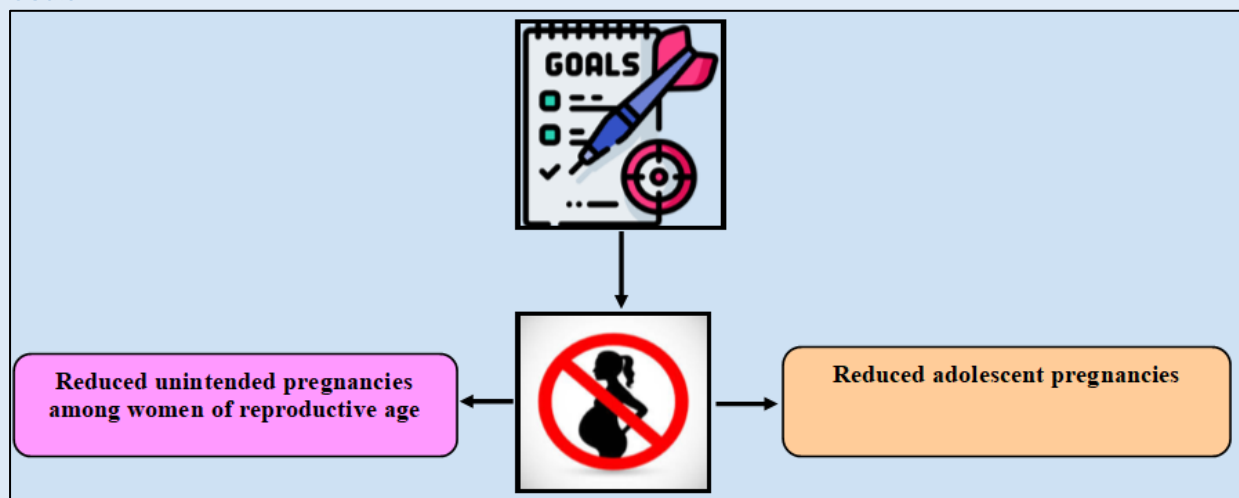


Efficiency: Optimizing the use of resources to deliver high-impact contraception and SRH services.

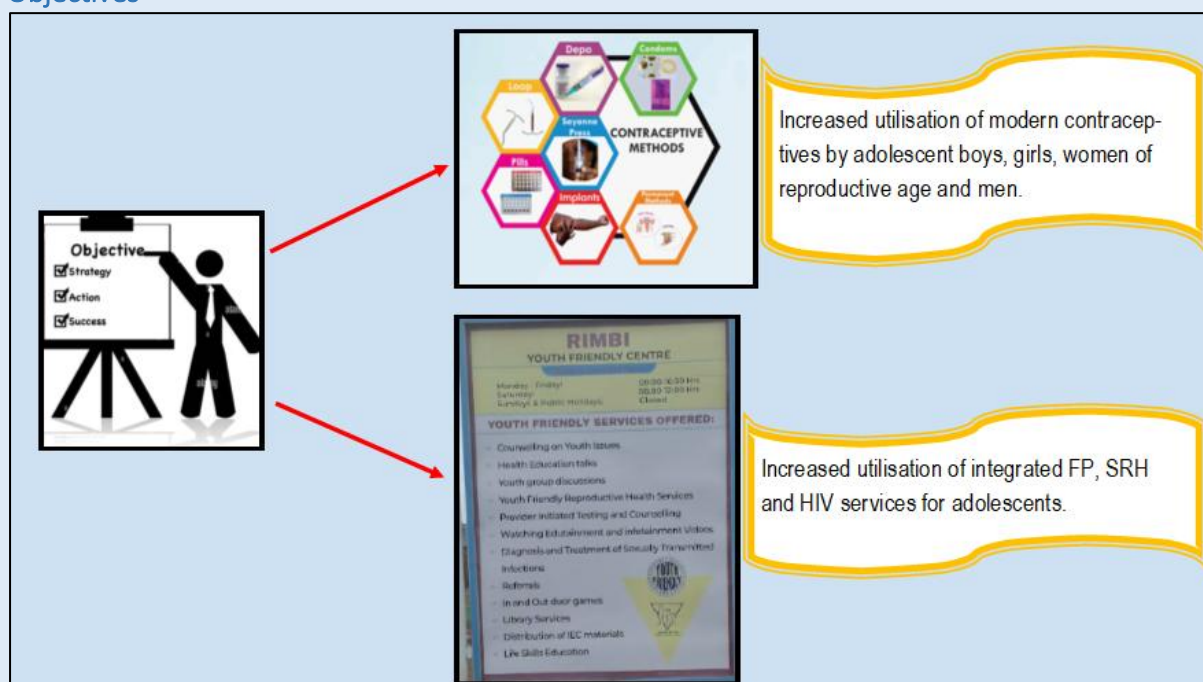


Accountability: Ensuring transparency, integrity, upholding ethical standards and responsibility in quality service delivery.

Goals



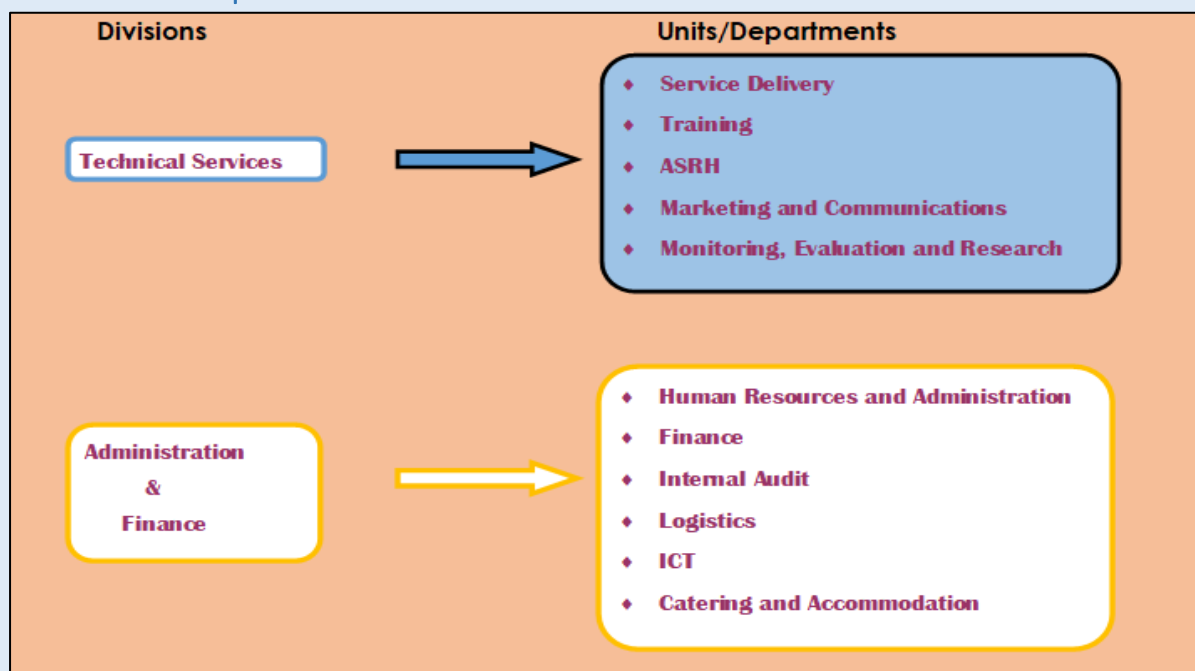
Objectives



Functions

- ◆ To lead, coordinate, monitor and promote population and development matters in the provision of quality integrated reproductive health, adolescent sexual reproductive health (ASRH) and contraceptive service provisions.
- ◆ To coordinate and monitor the provision of quality integrated reproductive health, youth and adolescent sexual reproductive health services.
- ◆ To train health service providers and students in line with valid set standards and guidelines.
- ◆ To plan, design and implement adequate and sustainable gender-sensitive needs of youth, adolescents and persons with disabilities (PWD) in the provision of gender-sensitive contraceptive and other reproductive health services in Zimbabwe.
- ◆ To coordinate procurement, storage and distribution of adequate and appropriate contraceptives and reproductive health commodities in Zimbabwe.
- ◆ To lead and coordinate processes of the development and dissemination of Information Education and Communication (IEC) materials around contraceptive services and ASRH and implementation of guidelines and policies including Standard Operating Procedures from nuclear unit to national and sub-national levels using suitable methods.

Divisions and Departments



Service Delivery Channels



Executive Summary

The Zimbabwe National Family Planning Council's 2024 Annual Report highlights the progress and strategic advancements in delivering family planning (FP) and sexual reproductive health (SRH) services in the country. During the period under review, the FP



Mr Farai Machinga (Chief Executive Officer)

services coverage across all the 4 service delivery channels increased by 19% between 2023 and 2024 from 284,521 to 339,316. The increase demonstrates the organization's dedication to expanding access and availability of FP services to all towards the reduction of unintended pregnancies among women of reproductive age and lowering the incidence of adolescent pregnancies. According to the 2023/24 Zimbabwe Demographic and Health Survey (ZDHS), the unmet need currently stands at 9%, reflecting gradual progress. The modern contraceptive prevalence rate (mCPR) for all women increased from 48% in 2015 to 53% in

2024, indicating improved access to and uptake of contraceptive services. Teenage pregnancy has slightly increased from 22% (ZDHS 2015) to 23% (ZDHS 2023/24) while the adolescent fertility rate increased from 108 births per 1,000 adolescents to 111 births per 1,000 adolescents. (ZDHS 2023/24). Notable key achievements for the year were:

Review of the ZNFPC Act: This was done to ensure the mandate of the organisation aligns with emerging trends and developments in sexual reproductive health, enhancing the Council's legal and policy framework to better respond to current and future SRH needs.

Successful Rollout of Sayana Press Self-Care Implementation: Introduced in 6 provinces, enhancing access and empowering users through self-administered contraceptive options.

Development of the Contraceptive Cost Recovery Framework: A major milestone aimed at increasing domestic financing and ensuring long-term program sustainability.

Training in Rights-Based Family Planning: Aimed at improving quality service provision. Service providers were equipped with skills to deliver client-centred, rights-based FP services.

Smart Advocacy with Parliamentarians: Strategic engagement facilitated high-level discussions on domestic financing for family planning, reinforcing political commitment.

Favourable Commodity Stock Status: Overall contraceptive availability remained strong throughout the year, with isolated stock-outs attributed mainly to logistical issues rather than supply shortages.

Despite challenges such as staff shortages, logistics, and financial constraints, ZNFPC showed resilience, innovation, and unwavering commitment to its mandate. Looking ahead, the Council reaffirms its dedication to delivering rights-based, quality, and integrated FP/SRH services.



Mr Farai Machinga
CHIEF EXECUTIVE OFFICER

1. Technical Services Division

The Technical Services Division plays a central role in ensuring the effective planning, coordination, implementation, and monitoring of family planning sexual and reproductive health (SRH) programs across the country.

Service Delivery and Training

The unit leads the planning, supervision, and implementation of family planning and SRH services across all ZNFPC service delivery points. It ensures integration of services, quality assurance, client satisfaction, and alignment with national and global standards. The unit also leads the training and capacity building of health providers in FP and ASRH services to strengthen national health systems in delivering FP/SRH services.

Service Delivery

In 2024, the department continued to offer integrated FP and other SRH services through the four channels which are Static clinics, Community Based Distributors (CBDs), Youth centres and Outreaches. Services offered include Family Planning, HIV Testing Services (HTS), Cervical Cancer screening using VIAC and Pap smear, VMMC, STI screening and management, SRH information dissemination, PrEP, ART and PEP.

Key achievements

1. Successful Rollout of Sayana Press Self-Care Implementation

Implemented in 6 provinces (Manicaland, Mashonaland East, Mashonaland West, Matabeleland South, Bulawayo and Mashonaland Central), the rollout enhanced client autonomy and expanded access to modern contraceptives through self-injection, aligning with global best practices in self-care.

2. Training on Rights-Based Approach to Family Planning

Health service providers including PHE and DHE members were capacitated with skills to deliver family planning services grounded in human rights, equity, and client dignity in 3 provinces which are Manicaland, Mashonaland East and Midlands Province.

3. Strengthened Integration of FP/HIV Services

Integration of family planning and HIV services was scaled up across all ZNFPC clinics, with a refresher training for service providers from Harare, Matabeleland North, Matabeleland South and Midlands conducted in Bulawayo whose main objective was to enhance health service provider knowledge, skills and confidence to effectively implement the One-stop-shop model of integration at all ZNFPC sites as well as improving service efficiency and holistic client care.

4. Implementation of Self-Care Models

The unit led the training and rollout of integrated self-care models within ZNFPC facilities, including Sayana Press, HIV Self-Testing (HIVST), and HPV DNA screening. Service providers were sensitized on adopting the self-care models of health services provision.

5. Expanded Outreach Services and Workplace Programs

Outreach activities were intensified through strategic partnerships with stakeholders and institutions, including workplace-based service delivery, to increase reach and uptake of FP services, cervical cancer screening, HTS, STIs screening and management and information dissemination.



ZNFPC Manicaland Province service providers offering FP/SRH services during an outreach in Chendambuya

- Under the drive to improve male engagement in the FP programme, all provinces managed to conduct moonlight dialogues to places frequently visited by men at night. During these visits, FP/SRH services were offered for free reaching to over 1,621 men countrywide.



Masvingo Province service providers at a moonlight clinic at Chinhamo, Bikita Minerals

6. Community-Based Distribution (CBD) Program

The CBD program remained the cornerstone of ZNFPC's service delivery, contributing to over 80% of total FP client reach during the year, particularly in hard-to-reach and underserved communities. Support and supervision exercises for CBDs across all provinces serve as both motivational and capacity-building opportunities. They empower CBDs to acquire new skills, update their knowledge, and stay abreast of best practices in FP/SRH service delivery. The training of CBDs in Matabeleland South in diabetes mellitus screening demonstrates a significant advancement in the integration of health services at the community level, broadening their scope beyond SRHR to include non-communicable disease prevention and early detection.



ZNFPC Matabeleland South provincial team and CBDs from Beitbridge during a sensitisation meeting on diabetes mellitus screening

- A draft national Cost Recovery framework was developed following a series of meetings in 2024. The framework serves as a roadmap for establishing a sustainable mechanism to recover costs associated with contraceptive procurement, distribution, and service delivery. It outlines strategies that prioritize affordability, equity, and accessibility for all, while ensuring that vulnerable populations are not left behind. Through cost recovery, the framework aims to reduce dependency on donor funding and bolster national efforts to achieve self-reliance in the provision of contraceptives.
- Strengthened gender and disability mainstreaming in FP/SRH programming in line with the President of Zimbabwe, His Excellency, Dr E.D. Mnangagwa's mantra of leaving no one and no place behind in FP/SRH service provision. All the cost centres have constructed rumps at their static clinics for easy access by people with difficulty walking.

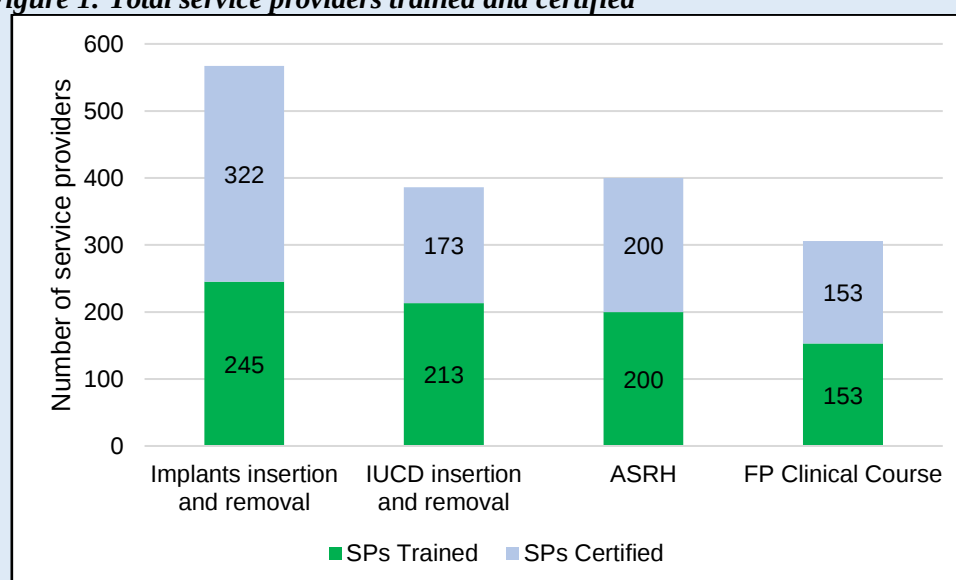
Training

The training department is responsible for planning, coordinating, and delivering training on integrated Family Planning/Reproductive Health, HIV and AIDS, and ASRH. It also certifies both internal and external service providers of FP, ensuring quality assurance. The department oversees all FP and ASRH training activities, ensuring the provision of technical expertise to all service providers in FP and SRH courses across Zimbabwe.

Key achievements

- A total of 811 health service providers were trained in FP/SRH related courses in 2024.
- All the trained service providers trained in implants insertion and removal, ASRH and FP clinical course were certified.
- One seventy three (173) out of the 213 trained in IUCD insertion and removal were certified.
- One of the notable achievements from the Training Department in 2024 was the successful implementation of a blended training approach, which enabled the simultaneous training of 21 service providers for all family planning courses. This innovative strategy enhanced efficiency, reduced training costs, and ensured comprehensive capacity building in a single, integrated training session. The service providers were from Masvingo, Manicaland and Matabeleland South.

Figure 1: Total service providers trained and certified



Adolescent Sexual and Reproductive Health (ASRH)

This unit focuses on designing and implementing youth-friendly services and programs aimed at improving the SRH outcomes of adolescents and young people. It champions innovation, peer-led approaches, and integration of ASRH into broader health and development agendas.

Key achievements

MHM Program

In 2024, the Menstrual Hygiene Management (MHM) program recorded notable achievements. With support from various partners, a total of 584 young people were trained in the production of reusable sanitary pads. Additionally, the program reached 89,427 young people with MHM information and services, significantly enhancing their knowledge and awareness on menstrual hygiene. Furthermore, over 10,000 sanitary wear units were procured by the Council, while more than 30,000 pads were donated by partners, increasing access to essential menstrual products.



Young people in Mashonaland West displaying pad packs they received from Rooted Love Trust

- Midlands Province participated in the Pad Bank Campaign Launch held at Gunde Adventist High, Chiwundura ward 12. The launch was hosted by the Deputy Minister of Health and Child Care, Honorable S. Kwidini. During the event, ZNFPC donated 500 sanitary wear.



Hon. S. Kwidini (centre) and Ms Dzuze (ZNFPC Provincial Manager, Midlands Province) at the Pad Bank Campaign Launch held at Gunde Adventist High School, Midlands Province

Youth Empowerment Initiatives



Handover of a sewing machine to Nyakuchena Youth centre which was donated by Golden Showers Mine

Mashonaland East and Masvingo Provinces received 1 sewing machine for Nyakuchena Youth Centre and two sewing machines for Tshovani Youth Center respectively. These contributions are set to enhance youth empowerment initiatives, particularly in the production of reusable sanitary pads.

Zezani Youth Centre in Matabeleland South Province received a donation of 600 books from the Edward Ndlovu Memorial Trust, aimed at supporting youth education and literacy. Similarly, Chikombedzi Youth Centre in Masvingo Province benefited from edutainment materials donated by the Divine Trust Foundation, enhancing youth engagement and learning through creative and interactive platforms.



Some of the books donated by Edward Ndlovu Memorial Trust to ZNFPC Matabeleland South Province

Youth Friendly Service Provision in Tertiary Institutions

- A total of 24,400 young people were reached with youth-friendly health services in tertiary institutions, with over 13,000 accessing free HIV Testing Services (HTS). This reflects strong progress in increasing access to essential SRH services among young people in higher and tertiary education settings.



CSE session with in school adolescents at Kabuba Secondary school in Lusulu, Binga District

- A total of 351 teachers were trained to deliver Comprehensive Sexuality Education (CSE) in schools, with 203 of them receiving follow-up support to reinforce their skills and ensure effective implementation of CSE.
- A total of 645 Peer Educators were trained in tertiary institutions with support from UNESCO and the National AIDS Council (NAC), strengthening youth-led initiatives in promoting SRHR among students.

- The organization demonstrated a strong commitment to disability inclusion, with ASRH sensitisation meetings conducted at Danhiko to ensure young people with disabilities have access to relevant information and services.



Young people at Danhiko during a CSE session

Marketing and Communications

This unit drives demand creation for SRH services through behaviour change communication, media engagement, branding, and community mobilization. It plays a vital role in promoting male involvement, youth engagement, and public awareness on family planning and reproductive health. The unit is also responsible for the design, packaging, and dissemination of demand creation and promotional materials to support the organization's visibility, advocacy efforts, and uptake of services.

Key achievements

Smart Advocacy with Parliamentarians

- A SMART advocacy meeting with policymakers was conducted, focusing on the urgent need to increase domestic financing for the Family Planning (FP) programme. The meeting brought together a diverse group of stakeholders, including representatives from government ministries and departments, civil society organizations, and non-governmental organizations, fostering dialogue and collective commitment towards strengthening sustainable funding mechanisms for FP in Zimbabwe.



Lawmakers and FP stakeholders who were part of the SMART Advocacy meeting on increasing domestic financing for the FP programme

Cost Recovery Framework Development

- A meeting towards the development of the Contraceptive Cost Recovery Framework, a strategic tool aimed at enhancing the sustainability of the family planning program and securing long-term domestic resource mobilization was conducted. The meeting was attended by key lawmakers, including parliamentary portfolio committee chairpersons for Health and Child Care, Budget, Finance and Investment Promotion, Women's Affairs, Community, Small and Medium Enterprise Development, Justice, Legal and Parliamentary Affairs, and Youth Empowerment, Development and Vocational Training, demonstrating strong multi-sectoral support for increased domestic financing of the family planning programme.

Commemorations

- The unit successfully coordinated the implementation of World Contraception Day (WCD), leading awareness and advocacy efforts to promote informed contraceptive choices and increase demand for family planning services across the country. The national celebrations took place at Mkoba Teachers College in Gweru, Midlands Province, under the theme, "Contraception: It's your life; it's your responsibility." The commemoration were graced by the Deputy Minister of Health and Child care, Honourable S. Kwidini as the guest of honour.



- Participated during the following commemoration activities offering free services: World Cancer Day, International Condom Day, Valentine's Day, National Youth Day, International Women's Day, Day of the African Child, World Population Day, Independence Day, Menstrual Hygiene day, Day of the African Child, International Day of the Girl Child, Sixteen days of Activism on Elimination of Gender Based Violence, World Aids Day, International Day of Persons with Disabilities and International Human Rights Day among others.

Public Private Partnerships

- The organization underscored the importance of strengthening relationships by engaging in Public-Private Partnerships (PPPs). Memorandums of Understanding (MOUs) were signed with Edward Ndlovu Memorial Trust (ENMT), Harare Institute of Public Health (HIPH), My Age Zimbabwe and World Vision (WV) demonstrating a commitment to collaboration and shared goals in advancing adolescent sexual and reproductive health initiatives.



Publicity

- Performed eight (8) media publicity activities to promote and improve the utilisation of the call centre. The call centre toll free lines are Econet (08080560) and NetOne (08011584). Over 600 clients utilised the call centre making inquiries on FP/SRH services provision.
- All ZNFPC cost centres made use of local community radio stations in disseminating FP/SRH information to all population sub-groups like 98.4FM in Midlands province, Diamond FM in Manicaland, Platinum FM in Mashonaland West), Hevoi FM in Masvingo Province and Khulumani in Matabeleland North province among others.
- Conducted advocacy and community dialogues with traditional leaders, religious leaders and political leaders to improve program support reaching to a total of 619 political leaders (both national and provincial levels), 641 traditional leaders at all levels and 600 religious leaders at all levels. Parliamentary public hearings, community outreaches, health exhibition and church-based health and wellness outreach activities were utilised.
- Identified and engaged male Champions at both national and provincial levels (preferably those with convening power) to advocate for FP and SRH services. Male Motivator Mr Albert Nyathi and Brand Ambassador Mrs Adiona Chidzonga were engaged at national level to promote FP / RH and youth-friendly issues. The pair



increased brand visibility and corporate image during various platforms engaging with the corporate world. Sixteen (16) Male Champions, FP champions and ASRH champions were engaged at provincial level in a drive to increase male involvement in FP and SRH services provision.

- Engaged all the 210 Junior Parliamentarians (JP) for capacitation on SRHR issues. This group of young people was met during youth-related commemorative days and youth-friendly community activities such as the official opening of the Child Parliament, Day of the African Child, International Day of the Girl Child and the International Youth

Day. It is imperative to recognise that JPs perform peer education duties at their schools encouraging peers to make informed health choices.

- The organisation managed to document 65 human interest stories on benefits of family planning, access to FP Services. Furthermore, World Contraception Day and videos on Sayana Press Self-care.
- Published 24 articles in the Straight Talk online magazine. Articles focused on decision making, peer pressure, drug abuse, mental health and menstrual health management. Published commemorative events.

Exhibitions

- Participated at the Zimbabwe International Trade Fair (ZITF) from 23rd – 27th April reaching over 3000 people. From the 26th to 31st August 2024, the organisation exhibited at the Zimbabwe Agricultural Show (ZAS) from August reaching 3500 people with information and services.



Professor Stanzia Moyo, ZNFP Board Chairperson (3rd from the right) touring the ZNFPC stand at the ZITF 64th edition

- IEC materials were developed and distributed including branded promotional wear for increased visibility with 1,390 T-shirts and 690 caps printed and distributed during community outreach activities and at tertiary institutions.
- All provinces have erected entrance billboards, procured and now displaying corporate flags,
- The organisation procured 40 (in total) pull-up banners, teardrops, backdrop banners.



Research, Monitoring and Evaluation

The unit is responsible for monitoring and evaluating program performance, conducting operations research, and analysing data to inform decision-making and program improvement. This unit ensures that ZNFPC's interventions are data-driven, impactful, and aligned with strategic priorities.

Key Achievements

- The 2024 key coordination meetings were conducted with full representation from stakeholders (funding partners and implementing partners), starting with the national review and planning meeting in quarter 1 and the national FP forum which was conducted in quarter 2. At provincial level, all the provinces managed to conduct the quarterly FP/ASRH forum meetings.
- A secondary data analysis of the national family planning register was conducted in Midlands and Manicaland provinces. The key findings include the shortage of FP registers, non-taking of vital observations, shortage of vital observations equipment, shortage of trained service providers in long acting and reversible contraceptives (LARCs), orals and injectables are the most used FP methods.



Mr A. Zvoushe (Assistant Director M & E - ZNFPC) presenting at the 2nd Edition of the Public Health Symposium held in Harare

- Successfully developed and presented abstracts at the following conferences:
 - 2nd Edition Public Health Symposium
 - International Blended Conference on the 21st Century Male figure in Africa
 - 7th Reproductive Health Network of Kenya, Adolescent and Youth SRHR Scientific Conference

Logistics – Supply Chain and Commodity Security

The logistics department is mandated to strengthen the supply chain management and security of all FP commodities from procurement to storage and distribution. The department helps to determined and share comprehensive findings, requirements and gaps identified within the FP commodity distribution. It strives to achieve a robust and reliable commodity security system through a strengthened supply chain management system. Furthermore, the department also manages the organisation's vehicle fleet.

Key Achievements

- A contraceptive Cost Recovery Framework was developed in 2024 which is a milestone in addressing gaps in domestic funding for FP program as well as sustainability of the program. The framework will be operationalised in 2025.
- The government of Zimbabwe funded procurement of contraceptives; Control and secure pills to the tune of USD 1 510 000.00The council received four vehicles in 2024, two from the Ministry of Finance and Investment promotion and two from UNFPA

	Male condom	Female condom	Secure	Control	Depo	Jadelle	Copper T	Implanon	Sayana	Revoke
ZNFPC central	189,000	7,680	145,984	482,374	9,137	5,744	2,640	1,899	992	541
ZNFPC Provinces	909,000	39,860	571,613	86,810	16,115	3,016	4,287	1,691		22,513
NatPharm warehouse	33,483,200	813,900	717,597	1,306,791	148,050	105,329	29,837	37,599	64,688	23,764
Products available for distribution	34,581,200	861,440	990,031	1,875,975	173,302	114,089	36,764	41,189	67,571	46,818
Average monthly consumption	9,728,884	200,635	420,116	850,765	90,456	13,318	6,230	3,727	-	11,428
Months of supply	3.6	4.3	2.4	2.2	1.9	8.6	5.9	11.1	-	4.1
Min stock level	6	6	6	6	6	6	6	6	6	6
Max stock level	12	12	12	12	12	12	12	12	12	12

Table 1: Commodity Stock Status as at 31 December 2024

Products	Funding Source	Quantity	Status	Date received
Levonorgestrel 75 mg/Rod w/ Trocar 5 Year Efficacy 2 Rod Implant	UNFPA	112,700 vials	Received	15/7/2024
Medroxyprogesterone Acetate 104 mg/0.65 mL, SC	UNFPA	150,000 vials	Received	19/2/2024
Levonorgestrel 75 mg/Rod w/ Trocar 5 Year Efficacy 2 Rod Implant	UNFPA	30,000 sets	Received	30/8/2024
Levonorgestrel/Ethinyl Estradiol 150/30 mcg + Fe 75 mg (Control)	UNFPA	2,599,632 cycles	Received	22/3/2024
Male Condom (Latex) Lubricated, Blue/Gold, 3000 Pieces	PERPFA	22,830,000 pieces	Received	16/2/2024
Male Condom (Latex) Lubricated, Blue/Gold, 3000 Pieces	PERPFA	23,571,000 pieces	Received	14/3/2024
Male Condoms (Latex) Lubricated Blue Gold	Global Fund	23,574,000pieces	Received	27/3/2024
Male condoms (Latex) Lubricated Blue Gold	PERPFA	11,925,000pieces	Received	16/10/2024
Male Condoms (Latex) Lubricated Blue Gold	PERPFA	9,000,000 pieces	Received	27/8/2024
Lévonorgestrel 30 mcg (Secure)	UNFPA	1,163,520 cycles	Received	31/1/2024
Male Condoms (Latex) Lubricated Blue Gold	PERPFA	9,000,000 pieces	Received	2/9/2024
Male Condoms (Latex) Lubricated Blue Gold	PERPFA	9,000,000 pieces	Received	20/9/2024
Male Condoms (Latex) Lubricated Blue Gold	PERPFA	9,000,000 pieces	Received	16/10/2024
Levonorgestrel 30 mcg (Secure)	UNFPA	1,320,480Cycles	Received	11/11/2024
Female Condoms (Pieces)	PERPFA	167,240 pieces	Received	25/11/2024
Depo-Provera	UNFPA	223,200 Vials	Received	15/8/2024
Female Condoms (Pieces)	PERPFA	167,260 pieces	Received	25/11/2024
Female condoms (Pieces)	PERPFA	111,640 pieces	Received	25/11/2024
Levonorgestrel/Ethinyl Estradiol 150/30mcg (Control)	UNFPA	2,026,080Cycles	Received	11/06/2024
Depo-Provera	UNFPA	415,400 vials	Received	30/9/2024
Levonorgestrel/Ethinyl Estradiol 150/30 mcg + Fe 75 mg (Control)	UNFPA	2,175,264 Cycles	Received	22/5/2024
Levonorgestrel/Ethinyl Estradiol 150/30 mcg + Fe 75 mg (Control)	UNFPA	2,175,264 Cycles	Received	23/7/2024

Table 2: Funding landscape (January to December 2024)

Funding Landscape (January – December 2024)

Commodity/Description	Total Annual quantity required	Funding Organisation	Quantities funded	Funding Gap
Copper T	0	-	0	No funding
Depo Provera	1,875,200	UNFPA	638,600	1,236,600
Sayana Press	572,200	UNFPA	150,000	422,200
Implanon	51,523	UNFPA	0	51,523
Jadelle	169,000	UNFPA	142,700	26,300
Control	20,797,479	UNFPA/GoZ	8,976,240	11,821,239
Secure	5,514,162	UNFPA/GoZ	2,484,000	3,030,162
Male Condom	156,435,000	PEPFAR	38,535,000	38,535,000
Female Condom	2,893,320	PEPFAR	278,880	2,614,440

Table 3: Shipments and funding gaps

Funding source/organisation	Period/Year		
	2024	2025	2026
GFATM	\$1,783,906.59	\$3,983,967.24	Nil
Government of Zimbabwe	\$1,448,682.66	\$1,900,000.00	Nil
PEPFAR	\$3,003,940.34	\$3,583,470.05	Nil
UNFPA	\$7,515,946.97	\$3,186,424.46	Nil
GFF/CORDAID	\$1,000,475.84	\$1,262,352.00	Nil
Total	\$13,752,476.56	\$13,916,213.75	

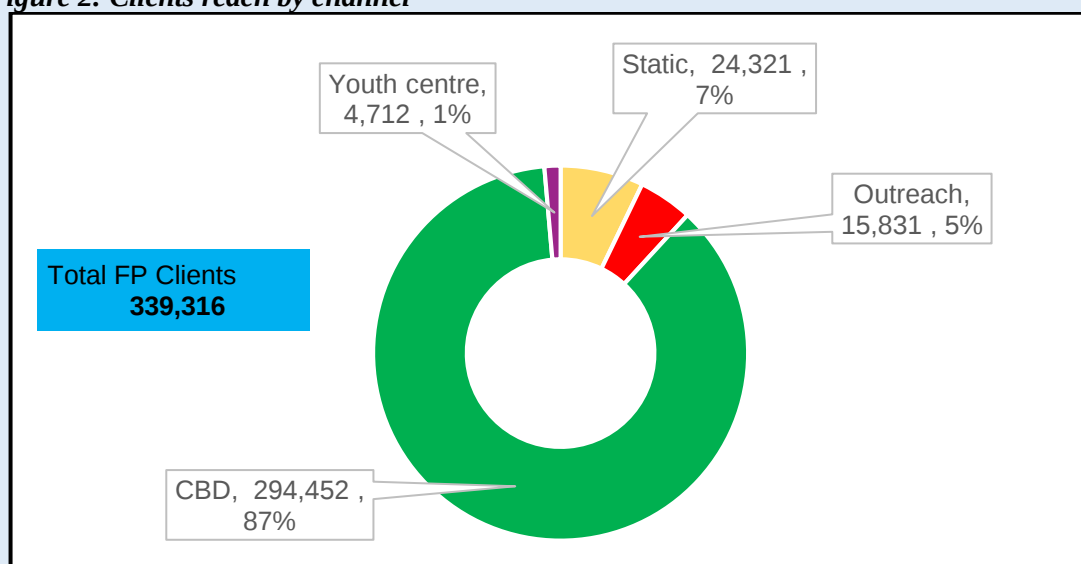
Table 4: Contraceptive funding in Zimbabwe (2024 – 2026)

Programme Performance (2024)

FP Services

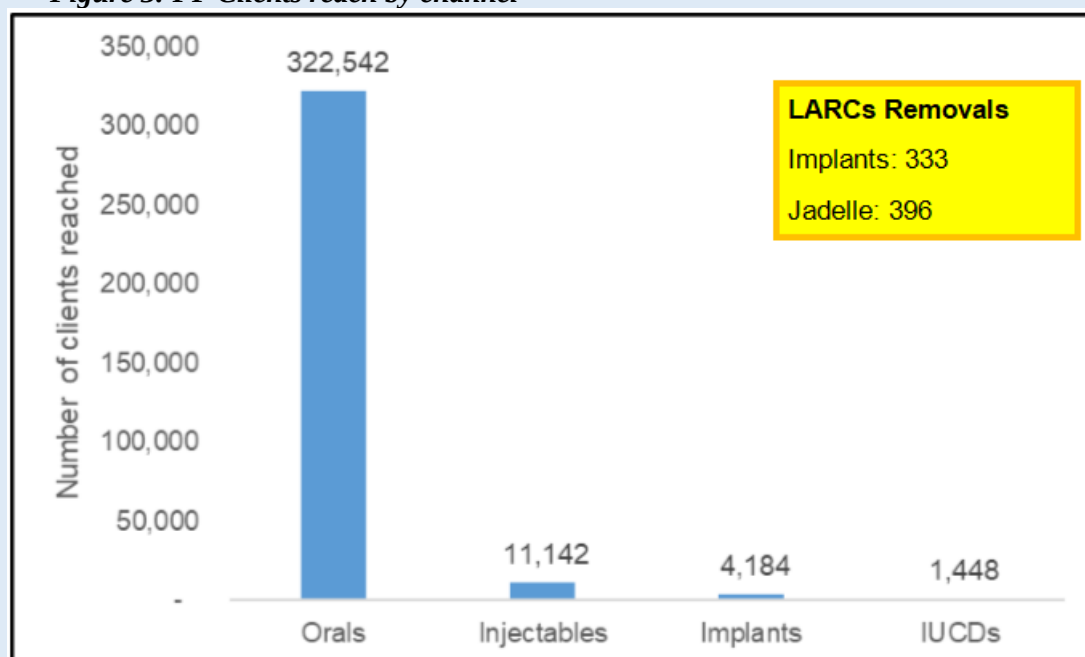
The total number of FP clients reached in 2024 through all the service delivery channels was 339,316. CBDs reached the majority of the clients with 294,452 (87%) followed by static clinics with 24,321 (7%). The proportion of clients reached through outreaches was 5% of all the total FP clients while 1% were reached through youth centres (Figure 3).

Figure 2: Clients reach by channel



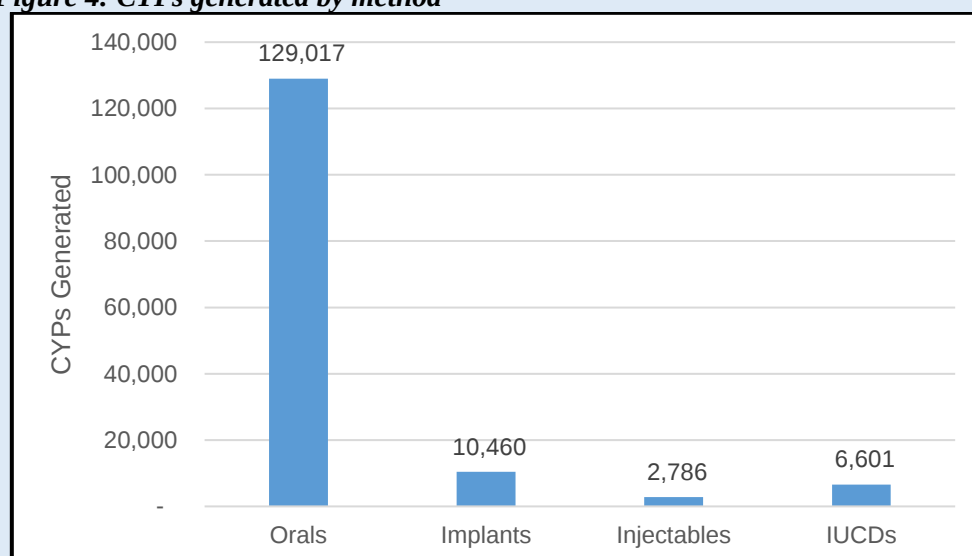
Oral contraceptive remain the most preferred method by women. In 2024, a total of 322,542 clients accessed oral pills through ZNFPC channels. This was followed by Injectables with 11,142, Implants with 4,184 and IUCDs with 1,448 respectively. (Figure 4).

Figure 3: FP Clients reach by channel



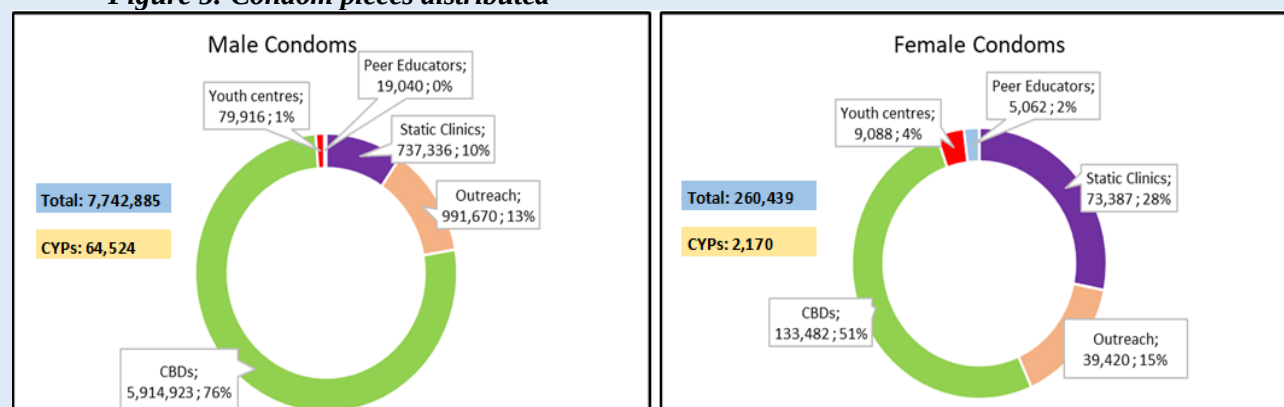
Couple-Years of Protection (CYP) is the estimated protection provided by family planning (FP) methods during a one-year period, based upon the volume of all contraceptives sold or distributed free of charge to clients during that period. In 2024, orals gave an estimated CYP of 129,017 while implants had a CYP of 10,460. Injectables and IUCDs had a CYP of 6,661 (Figure 5).

Figure 4: CYPs generated by method



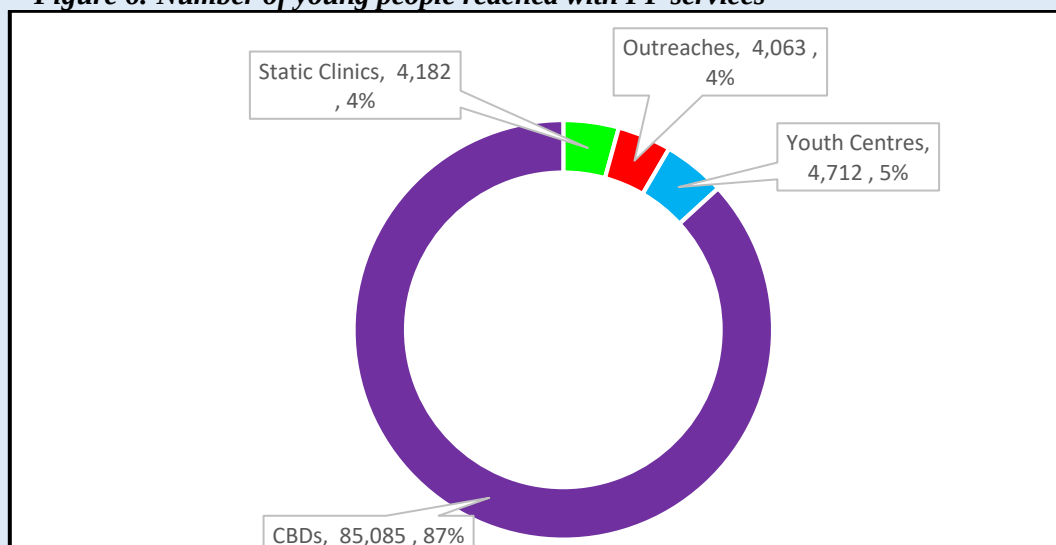
A total of 7,742,885 male condom pieces and 260,439 female condom pieces were distributed through all the channels giving CYPs of 64,524 and 2,170 respectively. CBDs distributed the majority of condoms for each type (76% male condoms and 51% female condoms). Figure 6

Figure 5: Condom pieces distributed



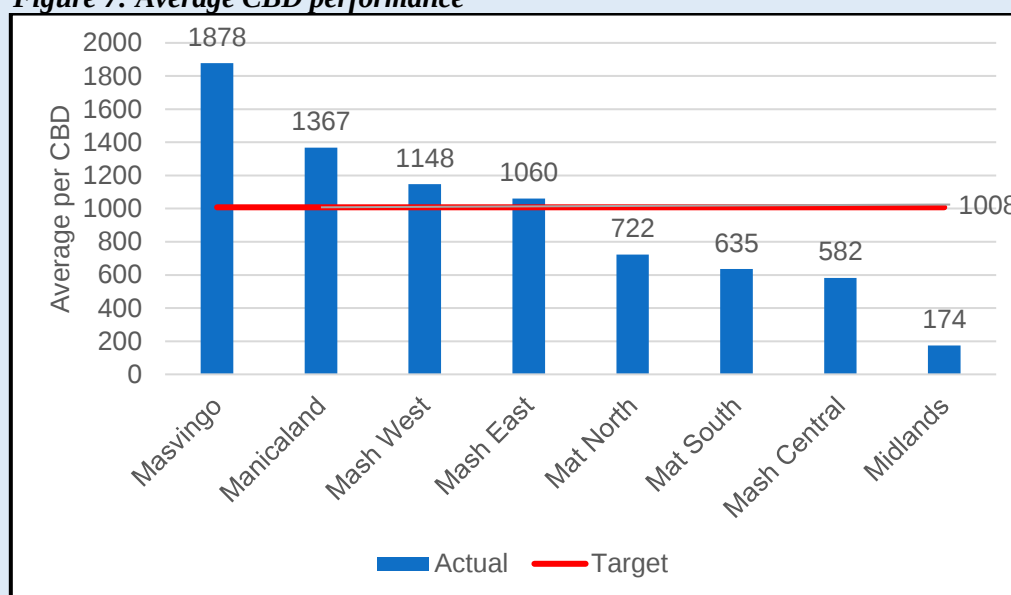
A significant proportion of young people managed to access FP services through the 4 service channels. CBDs reached to the highest number of young people with FP services contributing to 89% of the total youth served. Static clinics contributed 4% while Youth centres and outreaches reached 5% and 4% respectively. (Figure 8).

Figure 6: Number of young people reached with FP services



As CBDs continue to play a substantial role in the FP programme through the distribution of oral contraceptives within communities. CBDs in Masvingo, Manicaland, Mash West and Mash East managed to surpass their annual individual targets of 1,008 each. (Figure 9)

Figure 7: Average CBD performance



Other SRH Services

HTS

A total of 4,512 clients accessed HTS across all provinces with Midlands Province static clinic recording the highest reach (658 clients) followed by Manicaland static clinic with 641 clients. Fife avenue clinic recorded the least with 106 clients. The highest positivity rates were recorded in Masvingo (46%) and Mashonaland West (14%) (Figure 8). For outreaches, a total of 2,978 clients accessed HTS across all provinces with Masvingo province outreach recording the highest reach (561 clients) followed by Spilhaus static clinic outreach with 492 clients. Fife

avenue clinic recorded the least with 106 clients. The highest positivity rates were recorded in Masvingo (46%) and Mashonaland West (14%) (Figure 9). A total of 40 clients were initiated on ART across all provinces

Figure 8: HTS clients reached (static clinics)

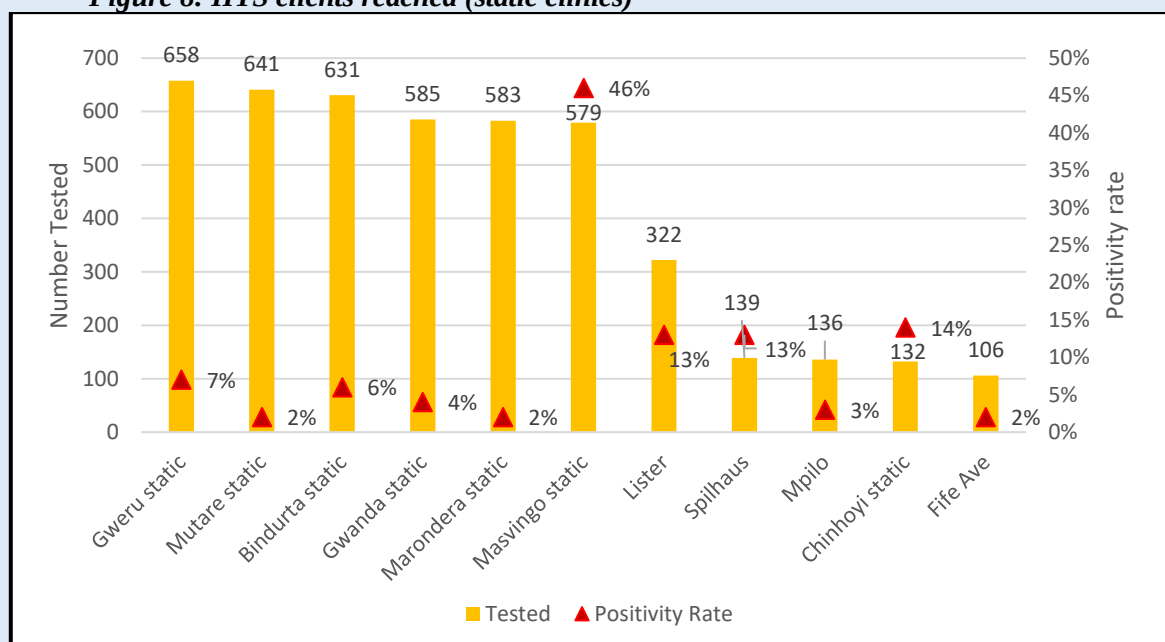
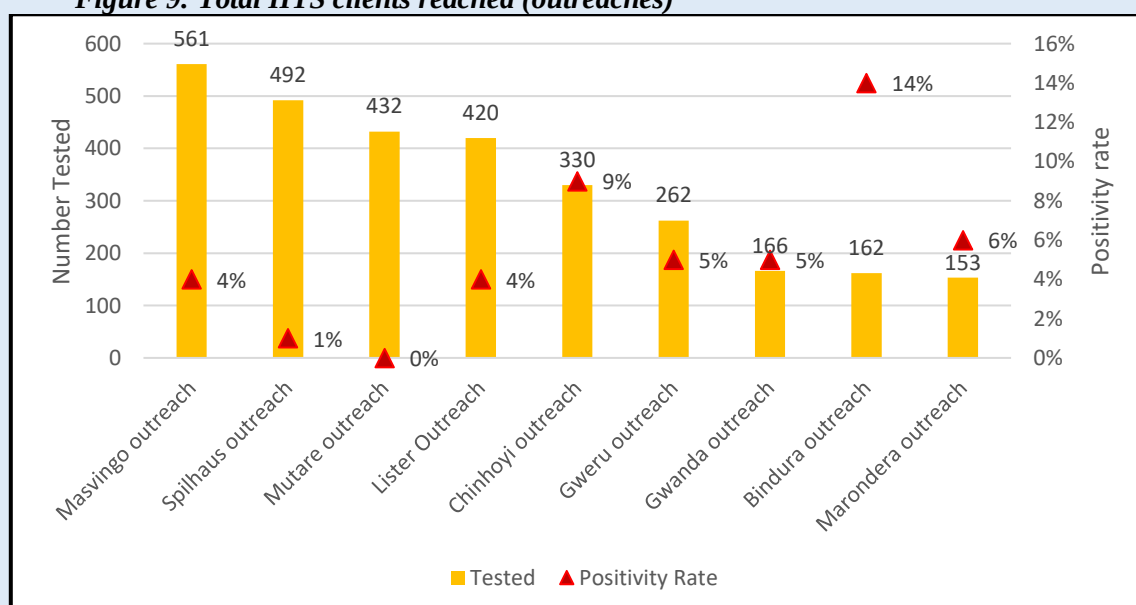


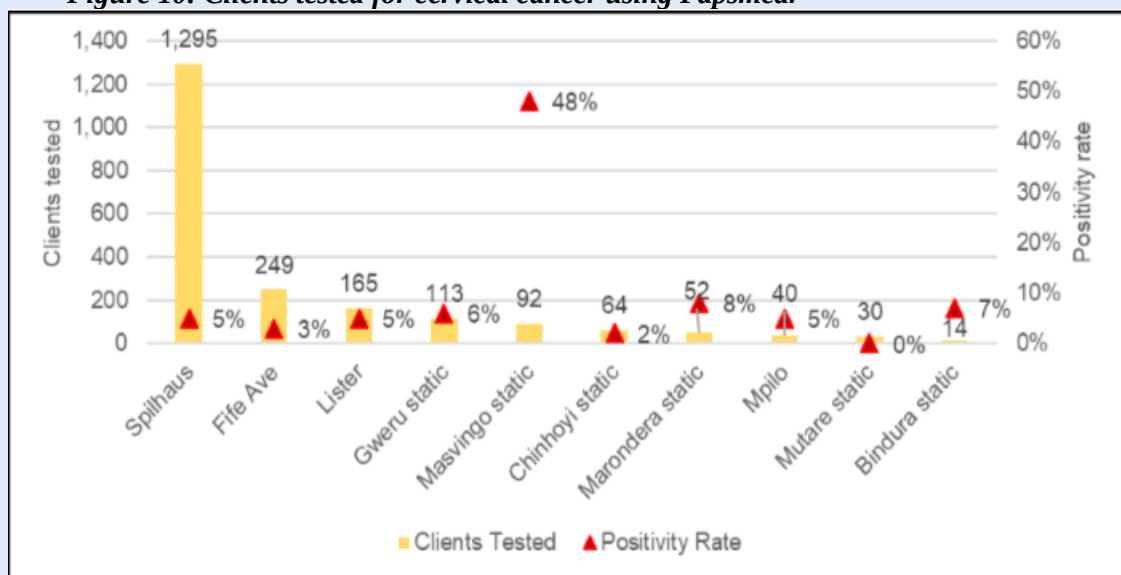
Figure 9: Total HTS clients reached (outreaches)



Papsmear

A total of 2,114 women were screened for cervical cancers through papsmear. The majority of clients (1,295) were served at Spilhaus clinic but with a positivity rate of 5%. Masvingo static clinic with 92 clients recorded a positivity rate of 48%. All the clients with positive results were referred to facilities offering treatment services.

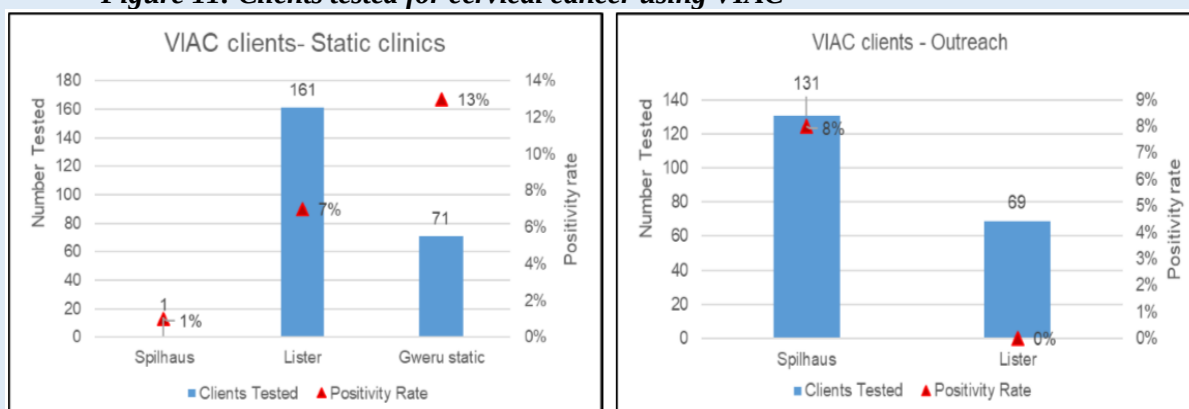
Figure 10: Clients tested for cervical cancer using Papsmear



VIAC

Cervical cancer screening services were offered at 3 static facilities (Spilhaus, Lister and Gweru static clinic) and also through outreaches by Spilhaus and Lister clinics. At static clinics, Lister reached the highest number of clients (161) followed by Gweru static clinic. The positivity rates for the 2 sites were 7% and 13% respectively. The only client served at Spilhaus clinic was positive. During outreaches, Spilhaus clinic tested 131 clients with a positivity rate of 8% while Lister clinic tested 69 clients with a 0% positivity rate.

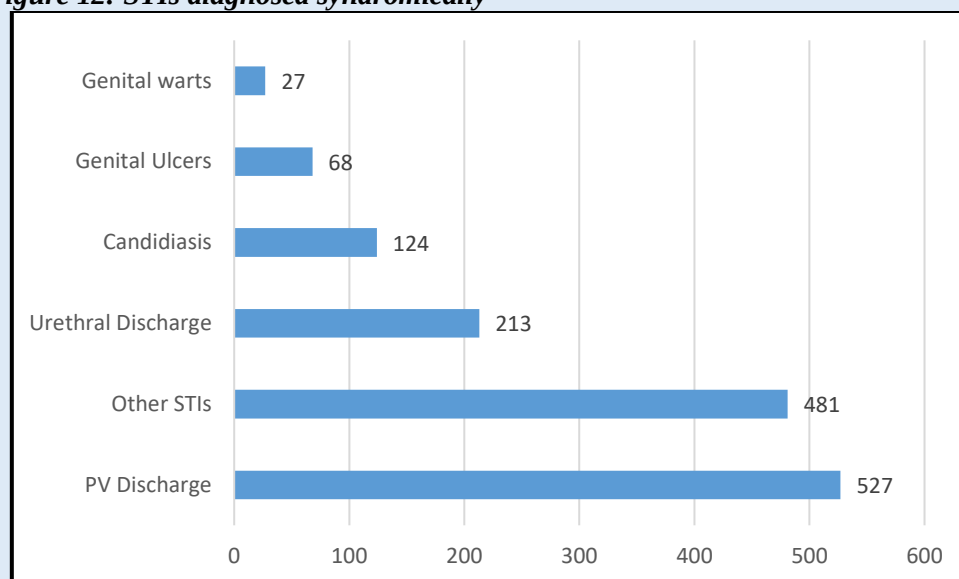
Figure 11: Clients tested for cervical cancer using VIAC



STIs screening and management

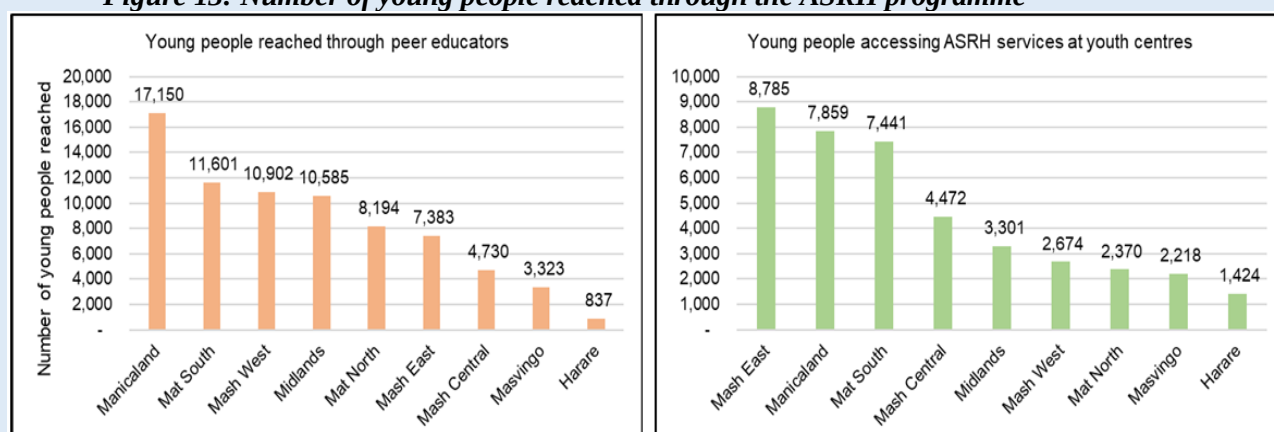
The most common STI diagnosed was PV discharge (572 patients) followed by other STIs (481 patients). Following the national policy on STIs, all the clients diagnosed were then treated.

Figure 12: STIs diagnosed syndromically



Peer to peer engagements proved to be a trivial pillar in FP/SRHR information dissemination among young people. A total of 74,705 youths were reached by peer educators across all provinces. On the other hand, youth managed to access services at youth centres dotted around the country. A total of 40,544 young people accesses ASRH services at youth centres. (Figure 12)

Figure 13: Number of young people reached through the ASRH programme



The CSE programme reached a total of 6,861 young people with a single session while 14,318 had partial sessions and 3,003 had completed all their session. (Table 1). For PCC, about 7,313 children were reached while 1,543 fathers and 1,373 mothers were reached respectively (Table 2)

Province	CSE		
	Single	Partial	Complete
Manicaland	295	676	344
Mashonaland Central	1,385	1,710	303
Mashonaland East	878	3,505	581
Mashonaland West	796	1,141	26
Matabeleland North	1,773	1,276	876
Matabeleland South	1,163	4,058	89
Midlands	571	1,952	784
Masvingo	0	0	0
Harare	0	0	0
Total	6,861	14,318	3,003

Table 5: Number of young people reached through CSE

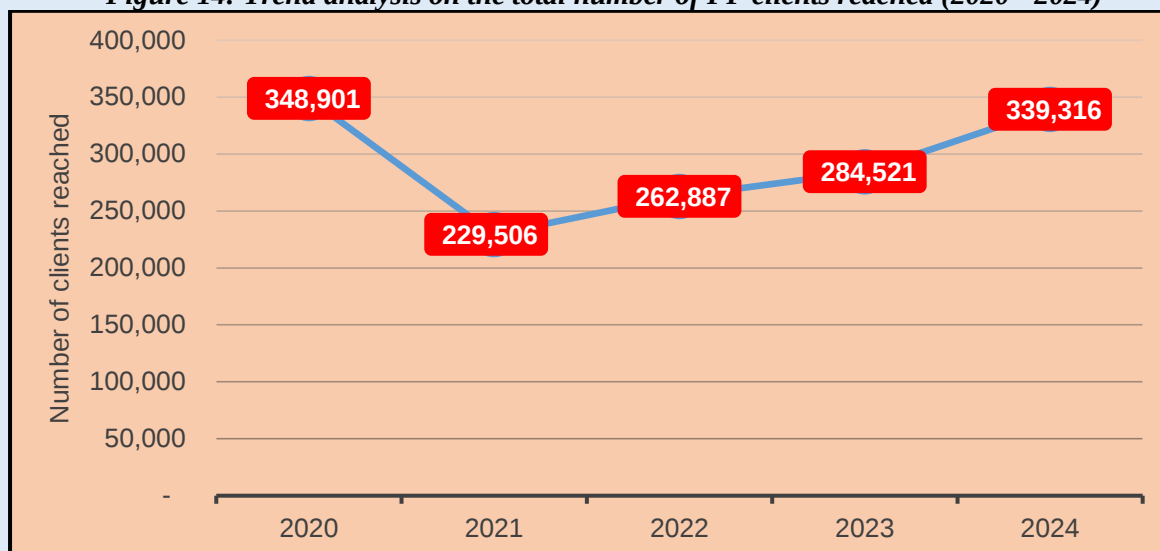
Province	PCC		
	Fathers	Mothers	Children
Manicaland	91	261	643
Mashonaland Central	157	391	391
Mashonaland East	734	912	2,356
Mashonaland West	28	103	287
Matabeleland North	303	564	1,915
Matabeleland South	149	770	1,336
Midlands	81	172	385
Masvingo	0	0	0
Harare	0	0	0
Total	1,543	3,173	7,313

Table 6: Number of parents and children reached through PCC

FP Trend Analysis

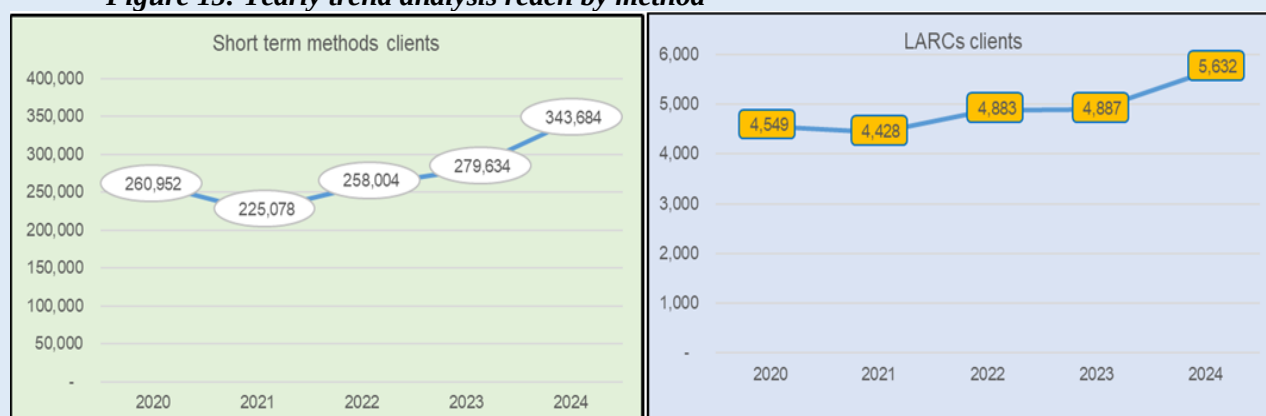
Total FP clients declined by 34% in 2020 and 2021. However there has been a gradual increase was which was realised between 2021 and 2024 from 229,506 to 339,316. (Figure 10).

Figure 14: Trend analysis on the total number of FP clients reached (2020 - 2024)



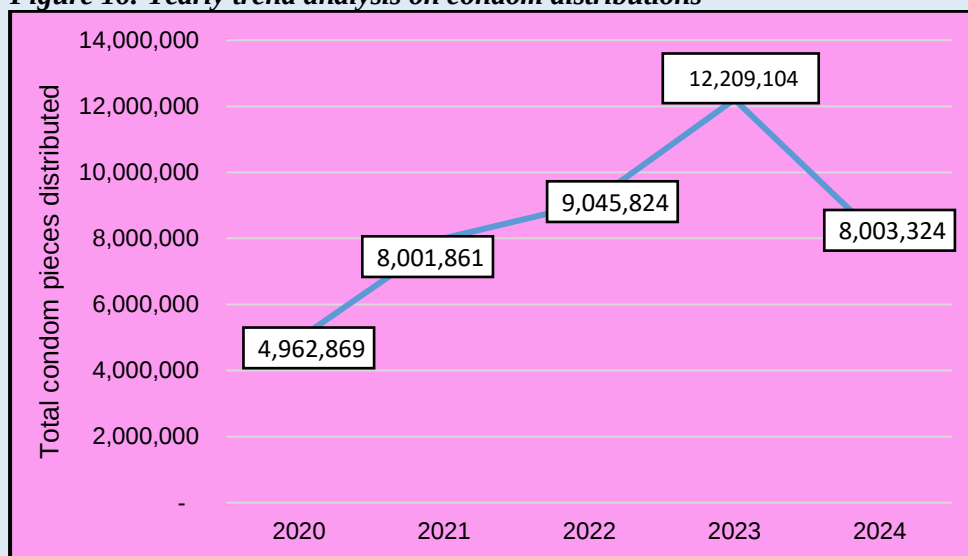
The uptake of short term methods (orals and injectables) is expressively higher than LARCs uptake for all the years (2020 to 2024). There was a slight decline of 14% between 2020 and 2021. There after a gradual increase was realised up until 2024 reaching a high of 343,684 clients. For LARCs, the uptake was consistent with that for short term methods. There was also a slight decline in the LARCs uptake of 3% between 2020 and 2021. From then, a gradual increase over the years was noted. (Figure 11)

Figure 15: Yearly trend analysis reach by method



Condom distributions were on a steady increase from 2020 to 2023 when the highest number of distributions was recorded (over 12 million). However between 2023 and 2024, a significant decrease in the number of condom pieces distributed of 34% was recorded. (Figure 12)

Figure 16: Yearly trend analysis on condom distributions



2. Administration and Finance

This division consist of 6 units/departments which are Human Resources and Administration, Finance Department, Logistics Department, Catering and Accommodation, Internal Audit and Information Communication and Technology. This division specialises in offering support services to the Technical services division.

Human Resources and Administration

The role of the Human Resources and Administration Unit is to ensure effective and efficient management of human resources and administration functions of the Council. This involves initiating research and developing human resources policies, procedures and systems for attracting, motivating, retaining and effectively utilizing qualified personnel. The Unit oversees the implementation of Council policies and procedures for recruitment, selection and placement of personnel, performance management, remuneration, industrial relations, occupational safety and health, insurance and general administration.

Key Achievements

Strategic Planning and Review meeting: The organisation managed to conduct the annual Strategic Planning and Review meeting in quarter 4 from the 2nd to 4th of December 2024. The meeting managed to come up with the key organisation's strategic documents which are the Strategic Plan, the 2025 Annual Plan, the Chief Executive Officer and the ZNFP Board Chairperson's performance contracts for the year 2025.

ZNFP Act review: The Zimbabwe National Family Planning Council (ZNFP) Act (**Chapter 15:11**) was reviewed in 2024 to expand the mandate of the organization. The principles for amending the Act were presented to and approved by the Honourable Minister of Health and Child Care. The amendment principles are now awaiting presentation to the Cabinet for approval.

Staff Establishment: The overall staff vacancy rate stood at 53.4% as at 31st December 2024 while that for office and field-based staff stood at 35.5% and 67.8% respectively. The high vacancy rate was caused by a long time recruitment freeze due to pending implementation of the new approved organizational structure. The organisation prioritised the recruitment of the Executive director by advertising and holding psychometrics. Ten (10) employees were recruited on fixed term contract basis funded from Council coffers based on board resolution. The application for Treasury concurrence to fill vacancies was submitted but approval has not yet been granted. Despite the dire need for staff recruitment, no employees were recruited substantively pending granting of treasury concurrence.

Facilities renovation: The maintenance of premises, buildings and assets has been prioritized across all cost centres. Spilhaus Clinic was successfully renovated to improve patient experience and optimize work flow.



The renovations included upgrades to the waiting area including the tiling of the reception area floor, consultation rooms as well as procurement of new equipment including scale and DynaMAP blood pressure machine. This was consistent across all cost centres bringing new looks to the sites and structures.



Facilities registration: The organisation managed to register all ZNFPC static facilities with Health Professions Authority (HPA) and Association of Healthcare Funders of Zimbabwe (AFHOZ) in order to ensure compliance to standards and regulatory requirements for the promotion of client's safety and quality care.

Service provider's registration: All ZNFPC nurses were registered with the Nurses Council of Zimbabwe and with Medical Laboratory Council of Zimbabwe.

Employee Health and Wellness: Staff wellness activities which include physical exercises, health education and wellness activities were conducted by the PSMAS Wellness Centre. Employees got important advice on health practices to manage body weight, blood pressure and blood sugar levels. Other wellness activities conducted included physical exercises, ball games, financial planning, and education on gender based violence.

Monthly clean up campaigns: The organization consistently participated during the monthly national clean-up day campaigns held every first Friday of each month. This has ensured Council premises are adequately sanitized hence presenting a positive corporate image.

Information Communication and Technology

Key achievements

- The unit facilitated the procurement of ICT equipment like laptops (14), desktops (8) and printers (3) across all provinces so that deserving employees will be able to perform their job functions. These procurements demonstrated the organisation's commitment to employee success and enhanced productivity and efficiency.
- Significant strides were achieved in ERP implementation was initiated through the engagement of the consultant and procurement of all relevant gadgets.

Overall Challenges

- Delayed appointment of the ZNFP board of directors and the chief executive officer.
- High vacancy rate of 53% due to pending Treasury Concurrence to fill vacant posts
- Limited funding for supporting activities due to little and non-disbursement of government grants.
- Shortage of programme vehicles for outreach activities
- Shortage of FP registers despite the roll out of eHR.
- Shortage of edutainment equipment at youth centres.
- Limited IEC material especially pamphlets with information in vernacular out of stock

Recommendations

- Staff recruitment to be prioritised
- Resource mobilisation for the printing of FP registers.
- Strengthen resource mobilization through SMART advocacy.
- Procurement of modern edutainment equipment
- Conduct joint M&E activities
- Translate and fund production of IEC materials in vernacular languages

Conclusion

During the year under review, ZNFPC made significant strides towards the achievement of set goals and objectives of the FP programme as enshrined in the national family planning strategy. With both technical and financial support from UNFPA and FP stake holders, the organisation managed to roll out the Sayana press self-care implementation following the development and approval of the self-care implementation plan, sensitisation of service providers in selected provinces on human rights based approach to family planning. Also worth mentioning is the development of the draft cost recovery framework which will play a significant role in mobilisation of resources to fund the FP programme and make it sustainable. The engagement of policy makers during the SMART advocacy workshop was a stepping stone towards increasing domestic funding from the government since it enlightened the parliamentarians on the current funding landscape and its shortfalls. Male involvement in FP/SRH services was also strengthened. ZNFPC also encountered a number of challenges which include limited financial resources, shortage of programme vehicles for outreach activities, critical staff shortages and shortage of IEC materials among others. Despite the challenges, the ball never stopped rolling. Efforts to implement the FP/SRH strategies should be up scaled in 2025 in order to achieve the 2026 set goals.